

The Board of Education of La Harpe Community School District #347 held a regular meeting February 16, 2010 in the school district library. President Cindy Wear called the meeting to order at 7:05 p.m.

Roll Call was answered by Cindy Wear, Pam Campbell, Rex Huston, and Darren Spangler, and Mark Irish. Deanna Stambaugh and Vice Pres. Dan Horton were absent.

Also present were Supt. Jo Campbell, Prin. Lila McKeown, Jeanne Clayton, and visitors Melissa Johnson and Tracy Wedell.

A motion was made by Irish with second by Huston to approve the minutes from the open and closed sessions of January 19, 2010 regular meeting of LCSD #347 as presented. Roll Call: Wear, yes; Horton, absent; Irish, yes; Huston, yes; Campbell, yes; Spangler, yes; Stambaugh, absent. Motion carried 5-0.

Supt. Campbell gave the Financial Report and presented the district bills. Deanna Stambaugh arrived at 7:13 p.m.

A motion was made by Spangler with second by Wear to approve the financial report and payment of bills. Roll Call: Huston, yes; Stambaugh, yes; Spangler, yes; Wear, yes; Campbell, yes; Irish, yes; Horton, absent. Motion carried 6-0.

#### Presentations:

Melissa Johnson presented results of the recently completed Response to Intervention (RtI) universal screening. Using a 3-Year comparison and a Fall-to-Winter comparison of student scores, Johnson provided evidence of consistent student gains. Johnson noted new portions of the program which have been added including junior high partner reading and a 6-minute solution. RtI is a method of instructional intervention designed to pinpoint educational needs and efficiently provide assistance to students who are having difficulty learning.

#### Board Committee Reports:

Policy Committee met at the end of January. Policy updates #67-70 are ready for second reading.

Facilities Committee met with Bob Huff and Dan Johnson and presented a possible 3- to 4-stage program including the following:

1. Demo of the 1928 building
  2. Bring the 1961-62 building to current code plus updates like new gym floor
  3. Build new addition with demo included of supt. office, cafeteria, band shack, Corry property
  4. Build 10- to 12- stall Bus Barn with one heated stall on the 1928 building property
- The plan could be financed through Health Life Safety with 70¢ of each dollar provided by the state, and the plan could be stopped at any stage if the state funding does not come through. The board also discussed options for the Johnson Building, making decisions on number and type of rooms needed, and types of roof slopes.

No other committee reports given.

Supt. Campbell gave overviews of recent IEA meeting and Alliance Legislative Report, noted the upcoming IASB Western Division Spring Dinner meeting and the beginning of district

recycling through Jackson Disposal, and reported on the executive committee meeting for Western Area Insurance Coop including potential 15% increase in rates for the coming year.

Principal McKeown's report was given to the board including updates on student athletics and activities, and a recent principals meeting at the ROE. McKeown recognized specific teachers for areas of excellence, and noted work being done on teacher evaluations and the technology plan.

Business Items:

Second Reading of Policy Updates: A motion was made by Stambaugh with second by Huston to approve the second reading of the IASB/PRESS district policy updates (issues 67, 68, 69, and 70) as presented. Roll Call: Irish, no; Campbell, yes; Wear, yes; Stambaugh, yes; Spangler, yes, Huston, yes; Horton, absent. Motion carried 6-0.

Discussion of FY2011 School Calendar: The preliminary calendar will be presented in March. No official board action at this time.

School Bus Communication Device: In order to comply with HB 5120, a motion was made by Irish with second by Huston to approve the school bus communication device bid received from Verizon for 17 PTT units for an annual cost of approx. 7,137 dollars. Roll Call: Spangler, yes; Huston, yes; Campbell, yes; Horton, absent; Stambaugh, yes; Irish, yes; Wear, yes. Motion carried 6-0.

FY 2011 ISBE Financial Information: Superintendent Campbell gave a synopsis of the financial crisis of the state of Illinois as it impacts La Harpe School District, and stated the impending need for difficult decisions regarding the future of school programs.

A motion was made by Irish with second by Stambaugh to enter into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific personnel, and discipline of specific students at 9:55 p.m. Roll Call: Horton, absent; Wear, yes; Huston, yes; Irish, yes; Campbell, yes; Stambaugh, yes; Spangler, yes. Motion carried 6-0.

Closed session discussion was held.

A motion was made by Spangler with second by Huston to return to open session at 12:51 a.m. Voice Vote response returned all in favor. Motion carried.

Personnel:

Retirements:

A motion was made by Spangler with second by Wear to accept with regrets the letter of retirement submitted by Laurie Myers. Roll Call: Spangler, yes; Huston, yes; Irish, yes; Stambaugh, yes; Campbell, yes; Horton, absent; Wear, yes. Motion carried 6-0

A motion was made by Huston with second by Stambaugh to accept with regrets the letter of retirement from kindergarten position submitted by Carolyn Moore. Roll Call: Spangler, yes; Huston, yes; Irish, yes; Stambaugh, yes; Campbell, yes; Horton, absent; Wear, yes. Motion carried 6-0

Resignation:

A motion was made by Campbell with second by Stambaugh to accept with regrets the resignation from the position of school bus aide submitted by Anna Rodeffer. Roll Call: Spangler,

yes; Huston, yes; Irish, yes; Stambaugh, yes; Campbell, yes; Horton, absent; Wear, yes. Motion carried 6-0

Employment:

Educational Support Personnel:

A motion was made by Spangler with second by Wear to hire Heather Soule for the position of school bus aide. Roll Call: Wear, yes; Campbell, yes; Irish, yes; Huston, yes; Stambaugh, yes; Spangler, yes; Horton, absent. Motion carried 6-0

A motion was made by Huston with second by Campbell to approve Lisa Trout for the position of substitute paraprofessional and support personnel. Roll Call: Wear, yes; Campbell, yes; Irish, yes; Huston, yes; Stambaugh, yes; Spangler, yes; Horton, absent. Motion carried 6-0

A motion was made by Wear with second by Campbell to approve Kathy Akers for the position of substitute paraprofessional and support personnel. Roll Call: Wear, yes; Campbell, yes; Irish, yes; Huston, yes; Stambaugh, yes; Spangler, yes; Horton, absent. Motion carried 6-0

A motion was made by Irish with second by Wear to approve the recommendation of Deanna Hartrick for the position of girls' junior high track coach. Roll Call: Spangler, yes; Huston, yes; Irish, yes; Stambaugh, yes; Campbell, yes; Horton, absent; Wear, yes. Motion carried 6-0

Consider Curriculum and Staffing for School Year 2011 and Employee Sick Leave Bank were both discussion items for closed session. No official board action.

RIF Hearing: A motion was made Irish with second by Stambaugh to schedule a public hearing regarding the question of reduction-in-force, to be held at 6:30 p.m. prior to the regular board meeting on March 16, 2010. Roll Call: Huston, yes; Wear, yes; Spangler, yes; Stambaugh, yes; Campbell, yes; Irish, yes; Horton, absent. Motion carried 6-0.

RIF Notices: A motion was made by Campbell with second by Irish to direct the superintendent to prepare appropriate reduction-in-force notices for consideration by the board at the March 16, 2010 school board meeting. Roll Call: Huston, yes; Wear, yes; Spangler, yes; Stambaugh, yes; Campbell, yes; Irish, yes; Horton, absent. Motion carried 6-0.

Verbatim Closed Session Recordings: A motion was made by Campbell with second by Spangler to approve the deletion of verbatim closed session recordings made at least 18 months prior to the regular February 16, 2009 board meeting, per board policy 2:220. Roll Call: Huston, yes; Wear, yes; Spangler, yes; Stambaugh, yes; Campbell, yes; Irish, yes; Horton, absent. Motion carried 6-0.

A motion was made by Campbell with second by Stambaugh to adjourn the meeting at 1:06 a.m. The Voice Vote response was all in favor. The meeting adjourned.

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President

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Secretary