Dallas ESD #327 /La Harpe CSD #347 Special Board Meeting - Closed Meeting Report

Date: November 16, 2019 - 9:00 a.m.

Location: La Harpe School Library

Person(s) taking and recording the minutes: Jeanne Clayton and Bobi James

Presiding officer: La Harpe Board President, Bobi James

A motion was made by Shasta, seconded by Ryan to enter the Closed Meeting at 9:12 a.m.

Monika yes, Sarah absent, Beth yes, Lee yes, Shasta yes, Chris yes, Bob absent, Bobi yes, Dustin yes, Jake yes, Dana yes, Lacey yes, Brian absent, Ryan yes

Yea 11 Nay 0 Abstain 0 Absent 3

Pres. James called the Closed Meeting to order.

Members in attendance:

Bob Castillo absent, Shasta Heidbreder present, Beth Webster present, Lee Wibbell present, Chris Greenhalge (arrived 9:15), Monika Ryan present, Sarah Schafer absent
Bobi James present, Dustin Detherage present, Jake Allen present, Dana Blythe present, Lacey Covert present, Brian Brown absent, Ryan Johnson present

Also Present: Reatha Owen, Field Services Dir. IASB, Supt. Michelle Lee EdD, Prin. Alissa Tucker, Prin. Sara Ryner, Jeanne Clayton board secretary

Closed Meeting Discussion Items:

(16) Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of statewide association of which the public body is a member. (Section 120/2(c)(16))

Reatha Owen led the Dallas and La Harpe board members in Starting Right Workshop discussion and exercises defining the board governance team, clarifying board/superintendent roles and responsibilities, considering best practices in these working relationships, and identifying next steps for board development.

Discussion items included expectations for the meeting, the board legacy to the community, member roles and responsibilities, and effective governance practices. Owen led the members in an activity presenting several specific scenarios and helping the boards understand which of the 6 ways to handle a particular decision are best practices across the nation.

The School Board during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment.

☑ These minutes are available for public inspection as of: 1-21-20
(Date)

Owen, Lee, Tucker, Ryner, and Clayton left the meeting at the end of the Starting Right workshop. The boards continued closed discussion of the next item.

(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (Section 120/2(c)(1))

The joint boards discussed the superintendent's performance and different superintendent evaluation tools. The Dallas board has made some adjustments to the tool La Harpe has used. Dr. Lee's contract determinations must be figured out by March 2020. Both boards will complete the evaluations prior to their respective December meetings. During the December meetings, there will also be discussion regarding contract terms. The boards will hold another joint meeting to compare and discuss evaluations as well as contract terms.

Moved by Monika, seconded by Jake to return to open meeting at 12:38 p.m.

Bobi yes, Dustin yes, Jake yes, Dana yes, Lacey yes, Brian absent, Ryan yes Monika yes, Sarah absent, Beth yes, Lee yes, Shasta yes, Chris yes, Bob absent Yea 11 Nay 0 Abstain 0 Absent 3

President

Secretary

Approved 12-17-19

The School Board during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment.

☑ These minutes are available for public inspection as of: 1-21-20 *(Date)*